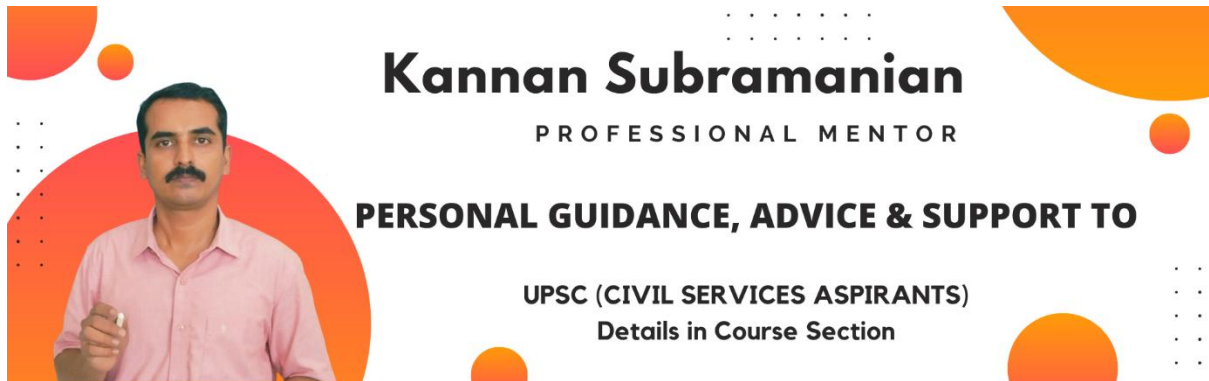


Mentoring has long been recognized as a powerful tool in career development



A professional mentor profile card for Kannan Subramanian. On the left is a portrait of a man with a mustache wearing a pink shirt, set against a large orange circle. To the right of the portrait, the text reads: 'Kannan Subramanian' in a large, bold, black font, followed by 'PROFESSIONAL MENTOR' in a smaller, all-caps font. Below this, it says 'PERSONAL GUIDANCE, ADVICE & SUPPORT TO' in bold, followed by 'UPSC (CIVIL SERVICES ASPIRANTS)' and 'Details in Course Section' in a smaller font. The background is white with orange decorative elements: a semi-circle at the top right, a circle at the bottom right, and a semi-circle at the bottom left. There are also small orange dots scattered around.

Kannan Subramanian
PROFESSIONAL MENTOR
PERSONAL GUIDANCE, ADVICE & SUPPORT TO
UPSC (CIVIL SERVICES ASPIRANTS)
Details in Course Section

Mentor:

A mentor is an individual with expertise who can help develop the career of a mentee.

A mentor often has two primary functions for the mentee.

- 1. The career-related function establishes the mentor as a coach who provides advice to enhance the mentee's career / professional performance and development.**
- 2. The psychosocial function establishes the mentor as a role model and support system for the mentee.**

Both functions provide explicit and implicit lessons related to professional development as well as general psychological balance.

Mentoring plan:

Though the aspirant study (GS / OPTIONAL) in any institute of the country, they can avail mentoring programme here.

Stages:

- | |
|---------------------|
| 1. Analysis, |
| 2. Planning, |
| 3. Progression, and |
| 4. Evaluation |

Stage 1: Interview with the candidate to know mentor and mentee each other. Assessing the strength and weakness of the aspirant.

Stage 2: Preparing schedule according to the candidate's strength and weakness as well as based on their classes in the institute in which they get coaching.

Stage 3: Monitoring the progress based on their work and the criteria defined in the mentoring programme.

Stage 4: Evaluation of the aspirant's work and progress

We use advanced methods and criteria to follow all these stages to keep the candidate's consistency in preparation.

Be Positive

Be successful